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UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF OHIO EASTERN DIVISION

) Case No. 5:00 CV 2047
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) JUDGMENT ENTRY
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)
)
) Magistrate Judge James S. Gallas
)

This action came before the Court and a jury with Magistrate Judge James S. Gallas presiding. The issues have been heard and a decision has been rendered.

IT IS ORDERED AND ADJUDGED: that judgment is entered in favor of plaintiff Elizabeth Kish against the City of Akron and George Jumbert in the amount of \$493.35 (four-hundredninety-three dollars and thirty-five cents) for unpaid overtime compensation due under the Fair Labor Standards Act; that judgment is entered in favor of Elizabeth Kish and against the City of Akron in the amount of \$480,000.00 (four-hundred eighty thousand dollars) for the destruction of public records; and that judgment is entered in favor of Elizabeth Kish and against the City of Akron in the amount of \$500.00 (five-hundred dollars) for actual damages and \$480,000.00 (four-hundred eighty thousand dollars) in punitive damages for spoliation of evidence.

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IT IS FURTHER ORDERED AND ADJUDGED: that judgment is entered in favor

of plaintiff Victoria Elder against the City of Akron and George Jumbert in the amount of

\$414.98 (four-hundred fourteen dollars and ninety-eight cents) for unpaid overtime

compensation due under the Fair Labor Standards Act; that judgment is entered in favor of

the City of Akron and George Jumbert on Victoria Elder's retaliation claim under the Fair

Labor Standards Act; that judgment is entered in favor of Victoria Elder and against the

City of Akron in the amount of \$380,000.00 (three-hundred eighty thousand dollars) for

the destruction of public records; and that judgment is entered in favor of Victoria Elder

and against the City of Akron in the amount of \$500.00 (five-hundred dollars) for actual

damages and \$380,000.00 (three-hundred eighty thousand dollars) in punitive damages for

spoliation of evidence.

This matter is terminated pursuant to Rule 58 of the Federal Rules of Civil

Procedure and is appealable.

s/James S. Gallas

United States Magistrate Judge

Dated: December 11, 2001